2.02 AMERICANS WITH DISABILITIES ACT (ADA) AND THE ADA AMENDMENTS ACT (ADAAA)

It is the policy of the Board of Stark County Commissioners not to discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training or other terms, conditions and privileges of employment.

The Board will reasonably accommodate qualified individuals with a disability so that they can perform the essential functions of a job unless doing so causes a direct threat to these individuals or others in the workplace and the threat cannot be eliminated by reasonable accommodation and/or if the accommodation creates an undue hardship to the County. Employees seeking a reasonable accommodation should complete Request for Accommodation and Documentation of Disability forms and submit to the Manager of Human Resources for consideration. Hard copies of these forms are also available in the Department of Human Resources.

Contact the Department of Human Resources with any questions or requests for accommodation.